

**Executive Committee  
April 8, 2008 Meeting**

**Draft Minutes**

Members Present: Michael Pace, Chairman (present by telephone)  
Mark Cooper, (present by telephone)  
Ray O'Brien (present by telephone)

Present from the CRRA staff:

Chris Hyfield, Human Resources Manager  
Moira Kenney, Secretary to the Board/Paralegal

Chairman Pace called the meeting to order at 12:00 p.m. and noted that a quorum was present.

**1. DISCUSSION OF SENIOR MANAGEMENT SALARIES**

Chairman Pace requested a motion regarding the above-captioned matter. The motion to discuss the above captioned matter was seconded by Director O'Brien.

Director Cooper seconded the motion for discussion.

Mr. Hyfield said the first document in the package was Mr. Kirk's self appraisal for 2007, and the second document is Mr. Kirk's appraisal of Mr. Bolduc for 2007. He recommended the committee go into Executive Session to discuss approval of the senior Management salaries. He explained that the resulting comments will be transcribed into a performance appraisal which will be recommended to the full Board for approval.

Chairman Pace stated the performance reviews are public information.

**2. EXECUTIVE SESSION**

Chairman Pace requested a motion to enter into Executive Session to discuss and personnel matters with appropriate staff. The motion made by Director Cooper and seconded by Director O'Brien was approved by roll call. Chairman Pace requested that the following people be invited to the Executive Session in addition to the Directors:

Chris Hyfield

The Executive Session began at 12:05 p.m. and concluded at 12:50 p.m. Chairman Pace noted that no votes were taken in Executive Session.

The meeting was reconvened at 12:50 p.m.

**3. REVIEW AND RECOMMENDED SENIOR MANAGEMENT SALARIES**

Chairman Pace requested a motion regarding the above captioned matter. Director O'Brien made a motion that the recommendations discussed in Executive Committee be forwarded to the Organizational & Synergy Human Resources Committee for recommendation to the full Board.

**ADJOURNMENT**

Chairman Pace made a motion to adjourn the meeting. Director O'Brien seconded the motion. The motion previously made and seconded was passed unanimously.

The meeting was adjourned at 12:54 p.m.

Respectfully submitted,

Moira Kenney  
Secretary to the Board/Paralegal