

**Organizational Synergy & Human Resources Committee
May 24, 2010 Telephonic Meeting**

Draft Minutes

Members Present: Michael Jarjura, Committee Chairman (Present by telephone beginning at 11:15)
Dave Damer (Present by telephone)
Tim Griswold (Present by telephone)

CRRRA Management Present: Thomas Kirk, President
James Bolduc, Chief Financial Officer
Eric Womack, Human Resources Manager
Kristen Greig

Also Present: Miguel Escalera, Esq. of Kainen, Escalera & McHale

Committee Chairman Jarjura called the meeting to order at 11:09 a.m.

1. APPROVAL OF MINUTES OF THE FEBRUARY 22, 2010 ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE MEETING

Director Griswold requested a motion to approve the minutes of the February 22, 2010 Organizational Synergy & Human Resources Committee meeting. Director Damer made the motion, which was seconded by Director Griswold.

The motion to approve the minutes was approved unanimously by roll call.

2. APPROVAL OF MINUTES OF THE JANUARY 25, 2010 ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE MEETING

Chairman Jarjura requested a motion to approve the minutes of the January 25, 2010 Organizational Synergy & Human Resources Committee meeting. Director Damer made the motion, which was seconded by Chairman Jarjura.

The motion to approve the minutes was approved by roll call. Director Griswold abstained as he was not present at the meeting.

3. EXECUTIVE SESSION

Committee Chairman Jarjura requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Damer and seconded by Director Griswold. The motion previously made and seconded was approved unanimously by roll call. Committee Chairman Jarjura requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Jim Bolduc
Eric Womack
Attorney Miguel Escalera

The Executive Session commenced at 11:31 a.m. and concluded at 12:06 p.m.

The meeting reconvened at 12:06 p.m. and Committee Chairman Jarjura noted that no votes were taken in Executive Session.

4. ADJOURNMENT

Committee Chairman Jarjura requested a motion to adjourn the meeting. The motion made by Director Damer and seconded by Director Griswold was approved unanimously.

The meeting was adjourned at 12:06 p.m.

Respectfully submitted,

Kristen Greig