

**Organizational Synergy & Human Resources Committee  
December 21, 2006 Meeting**

**Draft Minutes**

Members Present: Michael Pace, Board Chairman (Present beginning at 8:50 a.m.)  
Mark Cooper, Committee Chairman  
Edna Karanian  
James Francis (Present beginning at 8:55 a.m.)

CRRA Staff Present: Chris Hyfield, Human Resources Manager  
Kristen Greig, Secretary to the Board/Paralegal

Also Present: Mr. Larry Brown of Horton International

Chairman Cooper called the meeting to order at 8:30 a.m. and noted that there was a quorum.

**1. EXECUTIVE SESSION**

Chairman Cooper requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Karanian and seconded by Chairman Cooper. The motion previously made and seconded was approved unanimously. Chairman Cooper requested that the following people remain for the Executive Session, in addition to the Committee members:

Chris Hyfield  
Larry Brown

The Executive Session commenced at 8:30 a.m. and concluded at 9:25 a.m.

The meeting reconvened at 9:25 a.m. and Chairman Cooper noted that no votes were taken in Executive Session.

**2. ADJOURNMENT**

Chairman Cooper requested a motion to adjourn the meeting. The motion made by Director Karanian and seconded by Chairman Cooper was approved unanimously.

The meeting was adjourned at 9:25 a.m.

Respectfully submitted,

Kristen B. Greig  
Secretary to the Board/Paralegal