

CONNECTICUT RESOURCES RECOVERY AUTHORITY

FOUR HUNDRED AND THIRTIETH MEETING

NOVEMBER 29, 2007

A Regular meeting of the Connecticut Resources Recovery Authority Board of Directors (hereinafter referred to as 'CRRA' or the 'Authority') was held on Thursday, November 29, 2007 at 100 Constitution Plaza, Hartford, Connecticut. The meeting was also available to the public via video conference at the 1410 Honeyspot Road ext. Board Room, Second floor, Stratford, CT. Those present were:

Chairman Michael Pace

Directors: Mark Cooper
 James Francis
 Michael Jarjura (Beginning 10:50 a.m.)
 Edna Karanian
 Mark Lauretti (Beginning 9:55 a.m.)
 Theodore Martland
 James R. Miron (Present via video conference)
 Raymond O'Brien
 Linda Savitsky
 Timothy Griswold, Ad-Hoc – Mid-Connecticut Project
 Stephen Edwards, Ad-Hoc – Bridgeport Project
 Warren C. Howe, Jr., Ad-Hoc – Wallingford Project

Present from the CRRA staff:

Tom Kirk, President
Jim Bolduc, Chief Financial Officer (Present via telephone)
Michael Bzdyra, Government Relations Liaison
Robert Constable, Controller
Peter Egan, Director of Environmental Affairs
Laurie Hunt, Director of Legal Services
Chris Hyfield, Human Resources Manager
Paul Nonnenmacher, Director of Public Affairs
Moirra Kenney, Secretary to the Board/Paralegal
Lisa Bremmer, Executive Assistant

Also present were: John Pizzimenti of USA Hauling & Recycling, Jerry Tyminski of SCRRRA, Cheryl Thibeault and Matthew Suffisl of Covanta, Catherine Iina, and Bob Gross

Chairman Pace called the meeting to order at 9:35 a.m. and stated that a quorum was present.

PLEDGE OF ALLEGIANCE

Chairman Pace requested everyone stand for the Pledge of Allegiance, whereupon, the Pledge of Allegiance was recited.

PUBLIC PORTION

Chairman Pace said the agenda allowed for a public portion in which the Board would accept written testimony and allow individuals to speak for a limit of three minutes.

Bob Gross stated he was from Wallingford and that he had questions for the CRRRA Board regarding the Wallingford plant. Mr. Gross asked what the millions of dollars that have been placed aside by the five communities can be used for if the towns decide not to go with Covanta. He also asked how that money was accrued. Mr. Kirk referred Mr. Gross to the Wallingford Policies Board for the specifics on use of the funds and stated because Wallingford enjoyed an advantageous electric contract this allowed them to accrue the funds. The very attractive rate has enabled Wallingford to put aside what the contract calls a tip fee mitigation fund. Mr. Kirk stated the money is technically the property of the project and there are restrictions on its use that are complicated and extensive, but the funds are essentially for tip fee mitigation.

Chairman Pace asked the record to show for the benefit of the public a comparison of the prices on the utility price per kilowatt for Wallingford versus the Mid-CT project. Mr. Kirk stated there price was 25 to 26 cents per kilowatt as opposed to the market rate of 7 cents; the project enjoys about three times the market rate per kilowatt hour which is enormously beneficial to the project. Mr. Kirk stated the money is essentially from the tip fees. The surplus tip fee stabilization fund is made up of excess tip fee collections even though tip fee settings are \$10 to \$15 under the market price.

Mr. Gross asked if the surplus could be used to offset high tip fees when Covanta takes over the plant in 2010, or if a town is interested in backing out if they could take the money. Mr. Kirk stated he didn't know or care to speculate on the second portion of the question. He stated the towns could certainly use the money to subsidize tipping fees, possibly buy the plant from Covanta, or also build a transfer station, there was almost no limit on what the money can be used on to service the solid waste needs of the five towns.

Mr. Gross asked how he could find out if a town could take the money and back out. Chairman Pace stated the answers involve legal reviews with the MSA's and other legal agreements. Mr. Kirk stated Mr. Gross's question was an important one but the answers are just not available at this time.

APPROVAL OF THE MINUTES OF THE OCTOBER 25, 2007 REGULAR BOARD MEETING

Chairman Pace requested a motion to approve the minutes of the October 25, 2007 Regular Board Meeting. Director Francis asked that minutes be changed as he was incorrectly referenced in a motion. Director Savitsky asked that the roll call votes reflect when she left the meeting. The motion was made by Director O'Brien and seconded by Director Cooper.

The motion previously made and seconded to approve the October 25, 2007 meeting minutes as amended and discussed was approved by roll call. Director Francis abstained.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis			X
Michael Jarjura	X		
Edna Karanian	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

ACTION ITEMS RAISED DURING MINUTES DISCUSSION

Director O'Brien thanked both management and the Board Secretary for inclusion of this item, but had nothing to discuss at the current meeting.

APPROVAL OF THE MINUTES OF THE OCTOBER 29, 2007 SPECIAL BOARD MEETING

Chairman Pace requested a motion to approve the minutes of the October 29, 2007 Special Board Meeting. The motion was made by Director O'Brien and seconded by Director Martland.

Director O'Brien asked CRRA management if the letter from CRRA to Rep. Larson's office had been received and if a response had been generated. Mr. Bzdyra stated there had been no response, but the letter had been received. He explained certain provisions from the bill had been removed including the RPS standards which apparently alarmed lawmakers from the South concerned with meeting the RPS standards. Mr. Bzdyra stated that the RPS standard issue will be removed in an effort to pass the bill before December.

The motion previously made and seconded to approve the October 29, 2007 meeting minutes as amended and discussed was approved by roll call. Director Francis abstained.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis			X
Michael Jarjura	X		
Edna Karanian	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

RESOLUTION REGARDING THE ADOPTION OF THE FISCAL YEAR 2009 GENERAL FUND OPERATING AND CAPITAL BUDGETS

Chairman Pace requested a motion to discuss the above-captioned matter. The motion was made by Director Francis and seconded by Director O'Brien.

RESOLVED: That fiscal year 2009 General Fund Operating and Capital Budgets be adopted substantially in the form as presented and discussed at this meeting.

Director Francis stated the budget had been reviewed at the November 15, 2007 Finance Committee meeting, where questions were raised on the 6% increase in personnel costs. He stated discussion revealed in fiscal year 2008 the adopted budget was too low. Director Francis asked Mr. Constable how the corrected numbers impacted the budget for 2009. Mr. Constable stated if adjustments to the 2008 budget were made the budget for 2009 will have approximately a 1.5% increase.

Director Francis stated the Finance Committee had questions concerning employee benefits, which were lower by \$14,000, and an item for environmental consulting services for a variety of environmental studies. Mr. Kirk explained additional information was provided to address the Finance Committee's concern over the Solid Waste Management Plan as well as Public Relations information with more substantive costs and outlines for both plans. Mr. Kirk stated the Solid Waste Management Plan is the responsibility of CRRA to implement and estimates for studies needed are included in the informational packet.

Mr. Egan stated the consulting services outlines examples of initiatives that should be examined as an organization if CRRA wants to discharge their responsibility to implement the State of CT Solid Waste Management Plan. Mr. Egan stated that CRRA's annual plan of operations will be distributed at the December 20, 2007 Board meeting. He stated the informational packet outlines several strategies recommended from the CT DEP's waste plan which CRRA may wish to include in its general fund.

Director Lauretti asked Mr. Egan if the CT DEP's Solid Waste Management plan included the siting of an ash landfill in the State of CT. Mr. Egan replied that the CT DEP plan did not include the siting, and the plan stated that looking strictly at capacity there is currently not a need for an ash landfill siting. Mr. Egan explained the plan suggests the need for such an ash landfill siting won't be for another five to ten years and that it may be appropriate to begin planning sooner.

Director Lauretti stated customers from Bridgeport who have complained about CRRA's inability to site an ash landfill need to be made aware of CRRA's difficulties in dealing with the CT DEP.

Chairman Pace asked Mr. Constable if the increase in the rent and lease costs for CRRA were primarily due to electricity costs. Mr. Constable replied that he was correct, that heat and other related utility costs had increased substantially.

ADDITION TO THE AGENDA

Director O'Brien made a motion to add the Implementation of the Solid Waste Management Plan Budget to the agenda as amended and to remove the Legal costs provided on the handout. The motion was seconded by Director Cooper and approved through roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

Mr. Egan stated the \$75,000 for recycling in the Solid Waste Initiative is a mistake which will be corrected, the money is actually in the Legal budget which would reduce the overall plan cost by \$75,000. The legislative initiatives, facilities siting and development, and analysis of financing options are all to support strategic post project initiatives. He stated analysis of financing objectives is a question CRRA needs to answer as project ends near. Mr. Egan explained the legislative initiatives covered any possible required changes to legislation and the statues which govern CRRA.

Director O'Brien asked Mr. Egan if adoption of this plan would incur an overall \$1.5 million increase. Mr. Egan responded that Director O'Brien was correct. Director O'Brien stated that he felt the legislative initiatives, facilities siting, and the finance option should be held off until the preliminary work is completed. Director O'Brien suggested the \$250,000 not be included in the budget at this time.

Chairman Pace questioned the other consulting numbers dealing with emerging technologies and disposal technologies for \$150,000, and suggested the costs for the sludge analysis be reduced to \$150,000. Mr. Kirk stated the chances of the entire amount budgeted actually being spent were unlikely. He stated he and Mr. Egan has discussed at length how to prioritize, but the critical issue was that a budget be established in order to pursue the issues as they arise. He acknowledged the costs were best estimates at this point.

Director O'Brien asked if MDC was matching percentages for the sludge analysis. Mr. Kirk responded he expected contributions from MDC and that a reduction in the originally estimated cost of \$150,000 was expected.

Director Griswold stated that he felt the Board should have the benefit of examining the Budget in detail with further explanation on why the funds are needed, as well as any changes the Board would be making at the present meeting. Director Savitsky added she would have a greater comfort level with specific dollar amounts attached to each project and she was uncomfortable adding the \$1.2 million to the budget. She stated she would have greater comfort with perhaps adding \$750,000 to accommodate the beginning of a plan to deal with the items. Director Lauretti added that giving consultants a dollar amount would be a mistake as companies would most likely use the entire amount if numbers for estimates were given up front.

Director O'Brien stated the rush on the new plan was due to the Finance Committee requesting Mr. Kirk and Mr. Bolduc at the November 15, 2007 meeting that CRRA had a responsibility in the Solid Waste Management Plan which necessitated some funds be put in the budget.

Chairman Pace stated he would like at least an agreement by the CRRA Board that the concept of this plan is added. Then CRRA management could propose a lower cost estimate. He asked if the plan could come back in December with refined numbers for a lengthy discussion. He also asked where the CT DEP is on the Solid Waste Management Plan.

Director Edwards stated that his concern going forward is this plan projected into next year, and that more than likely Bridgeport will not be part of the plan for more than six months.

He stated because the SWEROC/SWAB Board's project is ending they had indicated they do not want to pay on a six month schedule for initiatives going forward with the exception of administrative function costs.

Mr. Constable stated he had spoken with the SCRRA Board President, Jerry Tyminski. Mr. Constable stated what was currently in the projection was based on an estimate of proposed FY'09 allocation fees. He stated Mr. Tyminski would approve the Southeast Budget even with the possible additional \$10,000 to the General Administrative budget. Mr. Tyminski stated SCRRA would accept a later change to their approved budget and he understood the numbers were estimates.

MOTION TABLED

Chairman Pace requested a motion to table the FY'09 General Fund Budget until the December 20, 2007 Board meeting. The motion was made by Director O'Brien and was seconded by Director Savitsky.

Director O'Brien noted he was agreeable to tabling his original motion to add the Implementation of the Solid Waste Management Plan Budget as amended until the December 20, 2007 Board meeting.

The motion previously made and seconded was approved unanimously by roll call along with the general consensus of the Ad-Hoc's members.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

ADDITION TO THE AGENDA

Chairman Pace requested a motion to add to the agenda a discussion about communication between that CRRA Board of Director’s and the CT DEP regarding implementation of the Solid Waste Management Plan as it pertains to the funding source.

The motion was made by Director Savitsky and was seconded by Director Martland.

Director Lauretti asked that a letter asking where the funding to pay for costs associated with implementing the State of CT’s Solid Waste Management Plan be sent to the CT DEP. Mr. Kirk stated the situation was flawed because the state mandates that CRRA implement the plan with full recognition that CRRA does not represent the full 169 towns.

The motion previously made and seconded was approved unanimously through roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

COMMUNICATION TO THE CT DEP

Chairman Pace requested a motion to have the CRRA Board issue a communication to the CT DEP related to the Solid Waste Management Plan and the available funding sources to implement the requirements.

The motion was made by Director Savitsky and seconded by Director Lauretti.

Director Lauretti stated the state wide plans costs should be borne by the State and the recipients as opposed to the current structure. Director Martland asked if the CT DEP has the funds required for the studies outlined in the Solid Waste Management Plan. Mr. Egan explained

CT DEP will ask for funding in a series of broad categories for some aspects of the plan from the State Legislature.

Mr. Bzdyra stated that CT DEP had suggested using the estimated escheats money from the bottle bill (\$25 million), but beyond that no revenue sources were identified. Director Savitsky asked if the Bond Package had been reviewed to see if there were any discretionary funds set aside for the CT DEP. Mr. Bzdyra stated he would review the Bond Package for anything that may lend itself to funding the Solid Waste Management Plan.

Chairman Pace stated CRRA’s Board of Director’s was examining other avenues of recycling. There was a substantial discussion on the possible funding sources for implementation of the Solid Waste Management Plan. Director Karanian asked that the communication to the CT DEP be sent to the Legislature as well.

The motion previously made and seconded was approved unanimously through roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

RESOLUTION REGARDING THE ADOPTION OF THE FISCAL YEAR 2009 SOUTHEAST PROJECT OPERATING AND CAPITAL BUDGETS

Chairman Pace requested a motion to approve the Fiscal Year 2009 Southeast Project Operating and Capital Budgets with the understanding that the motion reflects that \$10,000 has been added to the General Administrative Budget on the above-captioned matter. Director O'Brien made the following motion:

RESOLVED: That the fiscal year 2009 Connecticut Recovery Authority Southeast Project Operating and Capital Budgets be adopted as substantially presented and discussed at this meeting.

Mr. Tyminski stated the procedure of adopting the budget under the Municipal Service Agreements requires that CRRA adopts its' portion, which then goes to SCRRA, where the tip fee is set and then sent to the towns. He stated it would be better procedurally to increase the amount now for \$10,000 with the provision included that the money may not be spent.

Chairman Pace reviewed the concept of using the surplus from the project to stabilize the tip fee with Mr. Tyminski. Mr. Tyminski stated on the landfill post-closure cost the Southeast project had taken advantage of the surplus several years ago to decrease the Bonds already established on post closure reserves. He explained those funds are now being replaced, and by the time the project comes to an end there will be more than enough post-closure reserves to fund the costs. Chairman Pace noted the modeling concept for the project was excellent and that CRRA has attempted to mirror the success of the project elsewhere.

The motion previously made and seconded by Director Martland was approved unanimously by roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
Jim Francis	X		
James Francis	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

RESOLUTION REGARDING APPROVAL OF FISCAL YEAR 2007 BUDGET TRANSFERS AND APPROPRIATIONS

Chairman Pace requested a motion on the above-captioned matter. Director Francis made the following motion:

RESOLVED: That the additional fiscal year 2007 budget appropriations be approved as substantially discussed at this meeting; and

FURTHER RESOLVED: That the undesignated / unrestricted fund balance be used to pay for these additional fiscal year 2007 appropriations.

Director Francis stated the Finance Committee had reviewed and recommended the above motion and that the funds were coming out of an undesignated unrestricted account.

Director Savitsky asked what the fund balance will be after the transfers are completed. Mr. Constable stated the remaining balance will be roughly \$1,000,000. Director Edwards stated the project was fully aware of the situation and had several efforts in the works to recoup some of their losses. Mr. Constable stated the \$3 million from the Shelton landfill had been received and will help with some of the cost.

The motion previously made and seconded by Director O'Brien was approved unanimously by roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
James Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

RESOLUTION REGARDING APPROVAL OF FINANCIAL/ACCOUNTING CONSULTING RFQ

Chairman Pace requested a motion on the above-captioned matter. Director Francis made the following motion:

RESOLVED: That the President be authorized to enter into contracts with the following respondents to form a pool of qualified firms that may provide Accounting/Finance services, as described below, on an as-needed basis. The contracts will be for a three-year period, from December 1, 2007 to November 30, 2010.

- Seward and Monde: Policies and Procedures
Accounting and Billing Systems
Financial Services
Budgetary and Control Processes
- Connecticut Consulting LLC: Policies and Procedures
Strategic Planning
Accounting and Billing Systems
Financial Services
Budgetary and Control Processes
- Alternative Resources, Inc: Strategic Planning
Financial Services
- New Millennium Associates: Policies and Procedures
Strategic Planning
Accounting and Billing Systems
Financial Services
Budgetary and Control Processes
- Jefferson Wells International, Inc. Policies and Procedures
Strategic Planning
Accounting and Billing Systems
Financial Services
Budgetary and Control Processes

Director Francis stated the resolution establishes a list of possible firms for a variety of accounting and financial services and would authorize the President to enter into such agreements as necessary. Director O'Brien added the Finance Committee encouraged retaining Seward and Monde because CRRA's current accounting firm will no longer be able to perform audits after a six year period.

Director Savitsky stated that she didn't think this particular group should be used to develop the stable for bidders for audit services. She stated many of the firms who may actually be interested in performing audits may not have responded to this proposal. She stated she did not feel that this group of firms was sufficient and asked why one firm was missing the insurance renewal certificate.

Mr. Bolduc stated that this was CRRA’s second attempt to establish a stable of accounting and financial firms. Mr. Bolduc stated the companies missing insurance renewal certificates wouldn’t be in the pool until received.

Director Savitsky suggested that CRRA’s unusual fiscal year schedule may have prevented many firms from responding as taking on work with CRRA may interrupt the book of business they have already begun in their own fiscal year.

The motion previously made and seconded was approved by roll call. Director Martland and Director Savitsky voted Nay.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
James Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti			X
Theodore Martland		X	
Raymond O’Brien	X		
James Miron	X		
Linda Savitsky		X	
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

CHAIRMAN’S, PRESIDENT’S AND COMMITTEE REPORTS

CHAIRMAN’S REPORT

Chairman Pace stated that it should not be understood that CRRA continues to move forward on a positive note with MDC. Director Francis added that MDC is meeting with member towns to review their new strategic plan.

Chairman Pace explained that CRRA was moving forward with initiatives on recycling efforts as well as the need for new facilities. He stated the umbrella of CRRA over the Bridgeport project is changing and that CRRA needs to look forward with plans which address the public’s best interest in mitigating tip fees. Chairman Pace wanted the CRRA Board to also look towards involving OPM in environmental issues with financial support and a greater coordination between all involved parties.

PRESIDENT'S REPORT

Mr. Kirk stated the Bridgeport project is continuing negotiations with Wheelabrator and CRRA hoping for an agreement. He stated prices and terms of conditions have been traded with substantial corrections despite long term negotiations with Wheelabrator. He stated if there is no deal by mid December CRRA will report to SWAB who will go out to an RFP to provide possible options to the towns.

Mr. Kirk stated three and ten year deals have been negotiated with CRRA's recycling vendor which has been made available to SWEROC towns. He stated there are participation thresholds that need to be met which may impact the towns. He also stated an answer will be determined at the December SWEROC meeting whether CRRA will continue to operate the facility under SWEROC. If that is not the case the intention is to operate at a smaller level as a CRRA facility. CRRA has ownership when SWEROC terminates and it will continue to operate for the public's benefit if the three or ten year agreements are not taken by SWEROC.

Mr. Kirk stated the ash landfill site evaluation continues and the Mid-CT landfill closure is underway and the schedule is being reexamined due to the revenue shortfall of the New Hartford settlement.

Mr. Kirk stated the contractor at Mid-CT and Wallingford/Covanta has responded to CRRA's demand letter regarding performance. The initial response was cordial and indicated a comprehensive response will be provided.

Mr. Kirk stated that per the decision of the Board all contracts including the Covanta/Wallingford contracts will be market tested and that he had met with the heads of the project to make that decision known.

ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE

RESOLUTION REGARDING APPROVAL OF RENEWAL OF HEALTH, DENTAL, VISION, LIFE AND DISABILITY INSURANCE PROGRAMS

Chairman Pace requested a motion to add the resolution recommended and approved by the human resources Committee for Board approval be added to the agenda. Director Cooper made the following motion:

RESOLVED: That the Board of Directors authorizes the renewal of the employee insurance benefit plans with Connecticare, The Standard Insurance, and Ameritas for the period of January 1, 2008 through December 31, 2008 for an estimated combined premium of \$693,899.

The motion was seconded by Director O'Brien.

Director Cooper noted that the renewal changes the premium co-pays for the prescription drugs benefits only. Mr. Hyfield noted the projection of cost is high because the numbers are based on last year's estimate versus the actual premiums.

Chairman Pace asked what the impact on employees would be. Mr. Hyfield responded that the effects were on an individual basis. He stated those employees with a high number of medications may be affected, but in general the reduced premium would be at an advantage to a majority of employees.

Chairman Pace asked Mr. Hyfield if research on offering part-time employees incentives to not utilize CRRRA's insurance was still being done. Mr. Hyfield responded that the research into the buy-outs was still being conducted

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
James Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti			X
Theodore Martland		X	
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky		X	
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

The motion previously made and seconded was approved by roll call.

POLICIES & PROCUREMENT COMMITTEE

RESOLUTION REGARDING PUBLIC RELATIONS SERVICES

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Director O'Brien:

RESOLVED: That the President is hereby authorized to enter into a contract with Strategic Persuasion Group LLC for Public Relations Services substantially as discussed and presented at his meeting. Further, that the President is hereby authorized to approve a

request for Services for Strategic Persuasion Group LLC for services associated with a landfill siting initiative substantially as discussed and presented at this meeting.

Chairman Pace stated a public relations campaign was essential to illustrate CRRA's efforts to serve the public's best interest. Mr. Nonnenmacher explained to the Board that these were not new dollars. He stated Bill Neagus had left his old firm and CRRA was merely transferring the campaign to his new firm. Mr. Nonnenmacher explained that a letter of understanding was provided by Mr. Neagus's old firm when CRRA left and there were no penalties incurred.

Chairman Pace asked Mr. Nonnenmacher for examples of how public relations services had assisted CRRA's public image. Mr. Nonnenmacher cited Phillip De Bag whose public appearances had received positive public feedback at all events and had garnered praise from Ray Dunaway's radio program. He stated that the public relations services would be essential in assisting with CRRA's effort to bring public attention to the advantages of single stream recycling.

Chairman Pace asked Mr. Kirk to state for the record exactly what single stream recycling was. Mr. Kirk stated single stream recycling utilizes a large comingled container which is picked up using an automated system. He explained some of the benefits of the larger containers included an increase in recyclable materials that was of great value to the towns with deferred expenses due to a reduction in trash.

Mr. Pizzimenti and Mr. Tyminski stated that tip fees could be substantially reduced for towns if single stream recycling was used.

There was substantial discussion on both the positive and negative aspects of single stream recycling.

Director Laretti stated that he felt the majority of public relations efforts were the responsibility of the CRRA Board of Directors. He stated he didn't feel our interests are better served with an outside company performing the public relations service. Mr. Nonnenmacher stated Director Laretti had a valid concern but Mr. Neagus's firm helped with additional manpower and planning in the public relations area. Director Laretti stated the reconstitution of the CRRA Board was to have members who are skilled and comfortable at dealing with these issues on a personnel level.

Mr. Kirk stated Mr. Ritter and Mr. Neagus work together to study the towns for political aspects, and to perform in depth studies on the neighborhood. Mr. Egan stated Mr. Neagus brings the expertise and the horsepower to assist CRRA in assembling the correct and appropriate message going forward, but that CRRA will not outsource the face of CRRA. Chairman Pace stated that hiring an expert for public relations services is a necessary and worthwhile expenditure as even the Board members are limited in the time they are able to devote towards the issue in comparison with an expert.

The Board discussed the necessity of a public relations firm at length.

The motion previously made and seconded by Director Francis was approved by roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
James Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

RESOLUTION REGARDING SOLID WASTE CONSULTING SERVICES TO SUPPORT PROCUREMENT OF TRANSPORTATION AND DISPOSAL SERVICES FOR PROCESS RESIDUE, NON-PROCESSIBLE WASTE, AND BYPASS WASTE

Chairman Pace requested a motion on the above captioned matter. Director O'Brien made the following motion:

RESOLVED: That the President is hereby authorized to enter into a Request for Services with Alternative resources, Inc. for solid waste consulting services to support procurement of transportation and disposal services for process residue, non-processible waste and bypass waste, substantially as discussed and presented at this meeting.

Director O'Brien stated the resolution had been thoroughly discussed by the Policies & Procurement Committee.

The motion previously made and seconded by Director Martland was approved unanimously by roll call.

Eligible Voters	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Mark Cooper	X		
James Francis	X		
Michael Jarjura	X		
Edna Karanian	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		
James Miron	X		
Linda Savitsky	X		
Non-Eligible Voters			
Stephen Edwards, Ad-Hoc, Bridgeport			
Timothy Griswold, Ad-Hoc, Mid-CT			
Warren C. Howe Jr., Ad-Hoc, Wallingford			

DISCUSSION OF PROPOSED CHANGES TO THE CRRA TELEPHONIC MEETING POLICY

Director O'Brien stated the changes to the telephonic meeting policy would consider a Board member's presence via video conference as being physically present. He explained the other change would be to allow a supermajority of eight Director's (including those present on the telephone or via video conferencing) to act as an alternative to the requirement that six Director's are physically present to begin the Board meetings. Director O'Brien noted the video conferencing would also allow members of the public to participate as well.

Director Martland asked if there were any restrictions from the legislature on video conferencing. Mr. Kirk stated that Mr. Bzdyra will look into the possibility.

ELECTRONICS RECYCLING

Director O'Brien stated he had read an article in the *Danbury News-Times* regarding electronics recycling. The article stated many of the items which were recycled were shipped to third world countries where children and other workers removed hazardous substances without proper safety precautions. Mr. Nonnenmacher explained CRRA's contractor in Pennsylvania shipped the items to a facility which stripped down the components properly by recycling materials and disposing of other harmful chemicals properly.

EXECUTIVE SESSION

Chairman Pace requested a motion to enter into executive session to discuss pending litigation and personnel matters with appropriate staff. The motion was made by Director O'Brien and seconded by Director Savitsky. The motion previously made and seconded was approved unanimously. Chairman Pace requested that the following people be invited to the executive session in addition to the Directors and Mid-Connecticut Ad-Hocs:

Tom Kirk
Jim Bolduc
Mike Bzdyra
Laurie Hunt, Esq.
Paul Nonnenmacher
Peter Egan

The executive session began at 11:34 p.m. and concluded at 1:30 p.m. Chairman Pace noted that no votes were taken in Executive Session.

The meeting was reconvened at 1:32 p.m.

ADJOURNMENT

Chairman Pace requested a motion to adjourn the meeting. The motion to adjourn was made by Director O'Brien and seconded by Director Martland and was approved unanimously.

There being no other business to discuss, the meeting was adjourned at 1:33 p.m.

Respectfully submitted,

Moira Kenney
Secretary to the Board/Paralegal