## HR COMMITTEE DRAFT RESOLUTION RECOMMENDED FOR BOARD APPROVAL

## <u>RESOLUTION AUTHORIZING HUMAN RESOURCES CONSULTING SERVICE</u> <u>AGREEMENTS</u>

**RESOLVED**: That the President is hereby authorized and directed to execute, deliver and perform on behalf of the Authority, Human Resources Consulting Services Agreement as were substantially set forth in the RFQ for a period of three years with the firms listed below, as presented and discussed at this meeting. All of the human resources consulting services obtained through the firms below will be obtained on an "on-call" basis.

#### A. <u>Temporary Staffing Services</u>

CareersInCT.com LLC Horizon Staffing Services (AAA Human Capital) Jaci Carroll Staffing Services, Inc. Lauren & Linium Staffing Roth Staffing Companies, L.P. Spec Personnel, LLC Staffing Now, Inc.

### B. <u>Recruiting Services</u>

CPS Human Resource Services Horizon Staffing Services (AAA Human Capital) Horton International, LLC Jaci Carroll Staffing Services, Inc. Lauren & Linium Staffing Marchese Consulting LLC Randi Frank Consulting, LLC Retensa, LLC

### C. <u>General and Miscellaneous HR Consulting Services</u>

CPS Human Resource Services Horizon Staffing Services (AAA Human Capital) Kevin F Fahey LLC Marchese Consulting LLC Prout Group, The, LLC Retensa, LLC

#### CONNECTICUT RESOURCES RECOVERY AUTHORITY HUMAN RESOURCES CONSULTING SERVICE AGREEMENTS

#### May 27, 2009

# **Executive Summary**

On March 15, 2009 the Authority ran its Request for Qualifications for Human Resources Consulting Services ("RFQ") in the following newspapers:

Connecticut Post Hartford Courant LaVoz Hispania de Connecticut New Haven Register New London Day Northeast Minority News Waterbury Republican-American

The RFQ was posted on the Authority's website on March 16. The RFQ also appeared on the State of Connecticut's Department of Administrative Services website from March 16 - 27.

On March 17 the Authority mailed the RFQ to 19 companies. Notices of Interest were received from 32 companies. On April 16, the due date, 20 proposals were received of which three were late and therefore disqualified.

As in the past, the Authority maintains a broad pool of Human Resources Consulting firms for better and expedient services. Five of the firms selected are women-owned or minority-owned businesses.